

Staff Holidays and Christmas Vacation 2020

Listed below are the staff holidays and Christmas vacation for 2020. Regular full-time staff are immediately eligible for the following holidays with pay when they fall on a weekday or one's normal workday. Temporary/Occasional or part-time staff who are working full time for a temporary period are not eligible for the holiday benefit.

For staff that work weekdays only, if the Independence Day holiday occurs on Saturday it will be observed on Friday; if it occurs on Sunday it will be observed on Monday. Staff members may not be paid in lieu of taking a holiday off. Any staff member who is required to work on a holiday (excluding on-call and call-back time) will have equivalent time off scheduled within a few weeks after the holiday. A staff member who works on a holiday, but terminates employment before receiving the equivalent time off, will be paid for the holiday time worked. If a staff member separates employment the day before or during the Christmas holiday and non-discretionary leave period, unless they are retiring, they will not receive the holiday or non-discretionary leave pay.

Holiday	Date
New Year's Day (Observed)	January 1, Wednesday
Martin Luther King Day	January 20, Monday
Good Friday	April 10, Friday
Memorial Day	May 25, Monday
Independence Day	July 3, Friday
Thanksgiving and Friday after Thanksgiving	November 26-27, Thursday and Friday
Christmas, New Year's, Non-discretionary Vacation	December 23, Wednesday, 5PM returning Monday, January 4, 2021

Future 2021 Christmas, 2022 New Year's, Non-discretionary vacation:

December 23, 2021, 5PM to Jan 3, 2022, 8AM (this is Thursday 5pm until Monday, 8am)